



ORM VOLUNTEER AGREEMENT AND RELEASE FORM

By signing below, I hereby agree and acknowledge that I have made the informed decision to act as an uncompensated volunteer of Outreach Moldova, an Irish Company limited by guarantee with charitable status (hereinafter referred to as "ORM"), whose purpose is to support services and programs for orphaned/ abandoned children, Children with Disability, Terminally ill children and any child at risk in the Republic of Moldova.

Further, by signing below, I hereby expressly warrant and represent that I have been made aware of and agree to and acknowledge the following:

I am over the age of eighteen (18);

I freely and knowingly agree to volunteer my time to assist and provide volunteer services in connection with ORM's program(s), which may vary in scope and nature, but which all strive to support ORM's overall mission of working with children in need, (hereinafter such volunteer services shall be collectively referred to as "Services").

I hereby expressly acknowledge, agree, warrant and represent that I am acting as a volunteer and not in the capacity of an employee, agent, independent contractor or similar capacity of ORM or any other person or entity, including but not limited to individuals and/or entities related to ORM.

I acknowledge, agree, warrant and represent that I will not be compensated in any way by ORM for the Services and that I do not expect to receive compensation of any kind from any source, including but not limited to ORM, for such Services.

Further, I acknowledge, agree, warrant and represent that ORM has not promised, nor otherwise implied, that I will receive any compensation, either in cash or in kind, for the Services. Accordingly, I have no expectation whatsoever for any compensation from ORM or any other third party in exchange for my Services.

I hereby acknowledge, agree, warrant and represent that I will voluntarily travel to Moldova and come into contact with certain individuals solely to perform the volunteer Services. I further agree to abide by all laws, rules, regulations and procedures and standards of conduct adopted by Moldova in which I will be performing the Services.

I further agree to act courteously at all times to any and all individuals with whom I have contact, including but not limited to those individuals benefiting from ORM's programs, and to account for all money, books, records, goods or other property entrusted to me by ORM.

Further, I hereby warrant and represent that, in performing the Services, I will not disparage or otherwise damage the reputation or good will of ORM and will abide by the rules, regulations and procedures and standards of conduct of ORM.

I hereby acknowledge, warrant and represent my understanding that I may be working with children in the performance of the Services and that working with children requires the utmost care and that ORM has an interest in protecting the children served by their programs.



I acknowledge, warrant and represent that I have never been accused of or convicted of any crime in any country or jurisdiction, including but not limited to crimes involving children.

I further acknowledge, warrant and represent that I am fit and fully capable of performing the Services and will perform the Services to the best of my ability. I hereby authorize ORM to conduct an investigation, in its sole and unfettered discretion, of my background to ensure the accuracy of my personal information and fitness to perform the Services, including but not limited to the verification of my warranties and representations as contained herein.

I further agree to perform such further acts as necessary to assist ORM in the performance of said checks and verifications, including but not limited to executing certain documents to evidence my authorization of the release of certain information from third parties to ORM, and/or obtaining records or documents for ORM's use in determining my fitness that ORM may not otherwise be able to obtain.

Further, I hereby acknowledge, agree, warrant and represent that I will be solely responsible for paying any and all travel and occupancy fees associated with my performance of the Services, including but not limited to fees associated with my airfare and accommodations as well as arranging for my travel to such foreign country.

I hereby release ORM, and ORM's officers, directors, agents and employees, from any and all liabilities, claims, damages, costs and/or responsibility associated with my performance of the Services, including but not limited to those resulting from personal injury or property damage which I may suffer while I am performing the Services, including but not limited to injury or damage caused by my intentional acts, negligence (gross or otherwise), or willful or wanton conduct and/or the intentional acts, negligence (gross or otherwise), or willful or wanton conduct of third parties.

I agree and acknowledge that ORM shall have no responsibility or liability whatsoever for any of my acts, omissions or failures to act in rendering the Services, including but not limited to my negligence, intentional acts, gross negligence, or willful or wanton conduct.

Further, I hereby agree to indemnify and release ORM and its officers, directors, agents and employees from any and all liabilities, claims, damages, costs (including but not limited to attorney's fees) resulting from my any of my acts, omissions or failures to act in rendering the Services, including but not limited to my negligence, intentional acts, gross negligence, or willful or wanton conduct.

I agree that at any time ORM and/or any third party organization with which ORM and/or I am working to perform the Services, may revoke the permission granted to me to perform the Services and may request that I leave. Upon such request, I hereby agree that I shall immediately leave the premises and shall return any and all money, books, records, goods or other property entrusted to me by ORM.

I hereby agree and acknowledge that the validity, interpretation and enforcement of this document and any dispute arising out of my performance of the Services, whether in contract, tort, equity, or otherwise, will be governed by the laws of the Republic of Ireland.

Further, I hereby and consent that any action or proceeding resulting from my performance of the Services shall be commenced in the State Courts located in the Republic of Ireland and I hereby



irrevocably waive the defense of an inconvenient forum to the maintenance of any such suit, action or proceeding.

I hereby agree that if any provision of this document, or any portion thereof, is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of this document shall nevertheless remain in full force and effect, and such provision shall be deemed deleted from this Agreement and replaced by a valid and enforceable provision which so far as possible achieves the parties' intent in agreeing to the original provision.

I have been given a copy of this document for my personal records and this information was provided to me in a language I can read and understand. By signing below, I hereby acknowledge that I have read and understood the above disclosures and representations and agree to and acknowledge the information provided herein.

(Print Name)

(Date)

(Signature)

(Address)

(Phone Number)

ACCEPTED BY: Outreach Moldova (ORM).

By _____

(Date)